



UNIVERSAL LEARN DIRECT ACADEMIA LTD. (U.L.D.A.)

(Motto: "Train2Build: Cutting-Edge and Practical Building & Construction Trades' Training by Diasporan- and Returnee-Industry-Experts")

March 5th, 2021

The Board,
Vision Builders Incorporated

Dear Sir,

PROPOSAL FOR CAPACITY BUILDING

We propose to you a partnership in a unique model on capacity building, a classic known as train-to-build; this involves the training and engagement of youths in construction trades.

CAPACITY BUILDING

The proposed institute would have the capacity of training 10 youths annually with state-of-the-art equipment in areas like:

- Domestic plumbing
- Construction carpentry
- Steel works
- Masonry
- Domestic Electrical installation

With respect for safety, diligence, precision and aesthetics. These skills will empower the youths and make them self-reliant and ultimately reduce the rate of unemployment in the state.

TARGET AUDIENCE

The target audience is youths holding SSCE and OND

METHODS

The methods of training involve the use of the following:

- audio-visual materials
- practical workshop sessions
- assignments and tasks

SCHEDULE OF TRAINING

The training is scheduled for 6 days in total per week. 3 alternate days contact training for class activities and another 3 days for trainee to self-study, give video summaries, work on their assignment and task given for next day submission.

SPECIFIC OUTCOME

The training would produce youth with competence and self-reliance skill in their chosen Trade.

This will ultimately reduce the unemployment rate in the community.

PROGRAM STRUCURE

The program is structured in a way that allows trainees to have both theoretical and practical skill in their chosen field. There is an in-class training on the theories governing the course they are being trained on and workshop practices to teach them on the practical involved in the trade after which they are posted to the field for internship to learn how the trade is practiced industrially.

In – class Training (20%) —————> Workshop Practice (30%) —————> Field Practice (50%)

COURSE DURATION

There are basically two durations for the proposed course, which are:

- 6 months duration and
- 12 months duration

ENROLLMENT PLAN

The enrollment plan includes advertisement of the proposed program within the community through central communication portal of the community to invite suitable candidates for screening by the board of the foundation. It is expected that 20 candidates are presented for the second screening to be conducted by ULDA and subsequent registration of those that qualified for the training afterwards.

CERTIFICATION

The following certification exists for the training:

- ULDA Certificate ('certificate of completion' after program and 'certificate of competence' after placement assessment)
- NSQF certificate (note this has added financial implications)

SUGGESTIONS

The following is suggested to aid and facilitate trainee's commitment to training:

- Training Allowance
- Placement Allowance

COST IMPLICATIONS

Please find the attached financial analysis document



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ADVANTAGES OF THE MODEL

The-train-to-build model presents the following advantages:

- It helps to achieve construction at very cheap cost - as labour costs accrue to about 40% of total project costs - because we would be using more of local artisans than the foreigners on projects.
- It helps to build competent artisans who have respect for precision and end product quality.
- It helps to reduce the unemployment rate in the community and increase the per-capita-income.
- It gives the youths sense of purpose.
- It adds value to the economy of the country.
- It helps to train youths to international standards.
- It helps to control quality and reduce/eradicate waste and risk of building collapse.

The above mentioned are but few of the advantages of this model, should it be adopted, it will not only fulfill all the above mentioned advantages but will also increase the economy of the community and ultimately reduce the rate of unemployment.

Attached to this proposal is our comprehensive profile that further explains on who we are, our methods, resource plans, etc.

We would love to hear from you in case you find our proposal worthy of adoption and acceptance.

Best Regards.

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M. D. / Dean of Academy

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